



PACIFIC LABOUR SCHEME

EMPLOYER SELF-ASSESSMENT ELIGIBILITY CHECKLIST

Are you a business located in rural or regional Australia, with non-seasonal labour needs that can't be met by Australian workers? If so, you may be eligible to become an Approved Employer under the Pacific Labour Scheme (the Scheme).

The Scheme commences on 1 July 2018 and enables citizens of Pacific island countries to take up low and semi-skilled work opportunities in rural and regional Australia for up to three years.

The Scheme will have an initial annual cap of up to 2,000 workers in 2018-19, and will focus on sectors and industries that generally match employment projections in Australia and Pacific skills sets, including: hospitality and tourism; aged and disability care; and non-seasonal agriculture, forestry and fishing industries.

A Pacific Labour Facility will connect Australian employers with Pacific workers and support the administration of the Scheme.

To become an Approved Employer, you must satisfy a series of checks to ensure you are reputable, financially sound and able to fulfil the requirements of the Scheme, including applying for 'Temporary Activities Sponsorship' with the Department of Home Affairs.

This short self-assessment checklist is designed to help you determine whether your business fulfils the minimum requirements of the Scheme:

- Are you an Australian-based business, operating in Australia?
- Is your business located in regional or rural Australia?
- Is your business in need of non-seasonal labour that can't be met by Australians?
- Is your business a company or incorporated association?
- Do you have an ABN?
- Is your business able to demonstrate financial solvency?
- Does your business have a history of compliance with immigration and fair work requirements?
- Does your business have established employment and workplace policies and procedures?

Answering 'yes' is not a guarantee of eligibility, but provides an indication that your business may be eligible to become a Scheme Approved Employer.

For more information about the Scheme, or to request an Approved Employer application form, please contact: PacificLabourMobility@dfat.gov.au